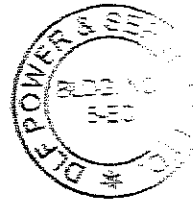
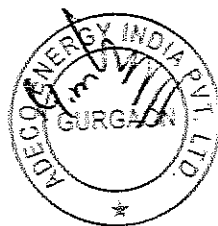


Name and address of contractor- Adeco Energy India Pvt. Ltd.  
C-2, Udyog Vihar Phase-V, Gurgaon, Haryana, Pin-122016.

FORM-12  
(Rule 77(3)(b))  
MASTER ROLL

Name and address of principal employer  
DLF POWER & SERVICES LIMITED  
Energy Center, Building-05, DLF Cyber City,  
DLF Phase-III, Gurgaon, Haryana, Pin-122002  
For the month of December 2020

S.NO.	Emp. Code	Name	Designation	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present	Off/Holiday	Leave Paid	Absent	Total		
1	AE-705	Satish Kumar	Electrician	P	B	P	P	P	P	P	P	B	P	P	P	P	P	P	B	P	P	P	P	P	B	P	P	P	P	P	P	P	B	P	26	5	0	0	31		
2	AE-707	Goutam Kishor	Electrician	P	P	P	P	P	P	P	B	P	P	P	P	P	B	P	P	P	P	P	P	B	P	P	P	P	P	P	P	P	P	P	27	4	0	0	31		
3	AE-1312	Anil Mani Tinsari	Electrician	P	P	B	P	P	P	P	P	P	B	P	P	P	P	P	B	P	P	P	P	P	P	B	P	P	P	P	P	P	P	B	P	26	5	0	0	31	
4	AE-1644	Sandeep Kumar Sandhakar	Electrician	B	B	B	B	B	B	B	B	B	B	B	B	B	B	B	B	B	B	B	B	B	B	B	B	B	B	B	B	B	B	B	B	9	1	0	21	10	
5	AE-1594	Rishabh Srivastava	Electrician	B	P	P	P	P	P	P	P	B	P	P	P	P	P	P	P	P	P	P	P	P	B	P	P	P	P	P	P	P	P	P	B	P	26	5	0	0	31
6	AE-1586	Mehesh Kumar	Electrician	P	P	P	P	B	P	P	P	B	P	P	B	P	P	P	P	P	P	P	B	P	P	P	P	P	P	P	P	P	P	P	P	25	4	0	2	29	
7	AE-1221	Dhanraj Subbar	Electrician	P	P	B	P	P	P	P	P	B	P	P	P	P	P	P	B	P	P	P	P	P	A	A	A	A	A	A	A	A	A	A	A	19	3	0	9	22	
8	AE-152	Chandrasekh Gosalami	Peon	P	P	P	P	P	P	B	P	P	P	P	P	P	P	P	P	P	P	P	B	P	P	P	P	P	P	P	P	P	P	P	P	27	4	0	0	31	
9	AE-1317	Feroj Saifur	House Boy	P	P	P	B	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	27	4	0	0	31	
10	AE-153	Gopalakrish Gosalami	House Boy	B	P	P	P	P	P	P	B	P	P	P	P	P	P	P	P	P	P	P	P	P	B	P	P	P	P	P	P	P	P	P	26	5	0	0	31		
11	AE-1407	Tara Chand	House Boy	P	P	P	P	B	P	P	P	P	P	P	P	P	P	P	P	P	P	P	B	P	P	P	P	P	P	P	P	P	P	P	27	4	0	0	31		
12	AE-1582	Pradeep Saha	House Boy	B	P	P	P	P	P	P	B	P	P	P	P	P	P	P	P	P	P	P	P	B	P	P	P	P	P	P	P	P	P	P	26	5	0	0	31		
13	AE-1600	Ahmedkhan Dabadar	House Boy	P	B	P	P	P	P	P	P	B	P	P	P	P	P	P	P	P	P	P	P	P	B	P	P	P	P	P	P	P	P	P	25	5	0	1	30		
14	AE-1596	Sandeep Singh	House Boy	P	P	P	P	P	P	B	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	27	4	0	0	31		
15	AE-1603	Ashish Malik	House Boy	P	P	P	B	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	27	4	0	0	31		



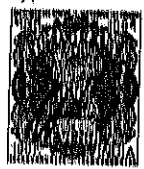
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**ADECO ENERGY INDIA PVT LTD**

S.O.NO.76, 2nd FLOOR, SECTOR 14, OLD DELHI-GURGAON ROAD GURGAON 122001

Pay Register for the Month of December, 2020

Employee Particulars		Days	Earnings	Basic Rate	Amount	Arrears	Deductions	Amount	Not Pa
Sno: 1	Emp.Cd.:AE-002	WD 27.00	BasicPay	10,472.02	10,473.00	0.00	EPF @12.00%	1,267.00	10940.01
Name: CHANDANNATH GOSWAMI		HD 4.00	HRA	1,042.00	1,042.00	0.00	ESI @0.75%	93.00	
F/H: SH JOGANATH GOSWAMI		PD 31.00					LWF @0.20%	25.00	
Desg: PANTRY BOY									
PIN: HR-20340/445									
Eid: 0024300120									
UAN: 100400706747									
Adhr: 404301120720									
DOJ: 01-10-2014									
<b>Total</b>				<b>12314.02</b>	<b>12318.00</b>	<b>0.00</b>	<b>Total</b>	<b>1375.00</b>	
Sno: 2	Emp.Cd.:AE-003	WD 20.00	BasicPay	9,488.02	9,488.00	0.00	EPF @12.00%	1,138.00	10940.01
Name: GOPALNATH GOSWAMI		HD 5.00	HRA	711.00	711.00	0.00	ESI @0.75%	77.00	
F/H: SH JOGANATH GOSWAMI		PD 31.00					LWF @0.20%	21.00	
Desg: HOUSE BOY									
PIN: HR-20340/440									
Eid: 0024301482									
UAN: 100400705752									
Adhr: 873310000550									
DOJ: 01-10-2014									
<b>Total</b>				<b>10199.02</b>	<b>10199.00</b>	<b>0.00</b>	<b>Total</b>	<b>1233.00</b>	
Sno: 3	Emp.Cd.:AE-700	WD 20.00	BasicPay	9,931.00	9,931.00	0.00	EPF @12.00%	1,192.00	10940.01
Name: BATISH KUMAR		HD 5.00	HRA	4,093.00	4,093.00	0.00	ESI @0.75%	112.00	
F/H: SH. RAVINDRA NATH RAM		PD 31.00	washing Alw	1,219.00	1,219.00	0.00	LWF @0.20%	26.00	
Desg: ELECTRICIAN									
PIN: HR-20340/460									
Eid: 0024302800									
UAN: 100400005020									
Adhr: 724188040051									
DOJ: 01-10-2014									
<b>Total</b>				<b>16043.00</b>	<b>16043.00</b>	<b>0.00</b>	<b>Total</b>	<b>1320.00</b>	
Sno: 4	Emp.Cd.:AE-707	WD 27.00	BasicPay	9,931.00	9,931.00	0.00	EPF @12.00%	1,192.00	10940.01
Name: GOUTAM KISHOR PANDEY		HD 4.00	HRA	4,093.00	4,093.00	0.00	ESI @0.75%	112.00	
F/H: SH. KAPILDEB PANDEY		PD 31.00	washing Alw	1,219.00	1,219.00	0.00	LWF @0.20%	26.00	
Desg: ELECTRICIAN									
PIN: HR-20340/460									
Eid: 0024302480									
UAN: 100400011000									
Adhr: 403067000400									
DOJ: 01-10-2014									
<b>Total</b>				<b>16043.00</b>	<b>16043.00</b>	<b>0.00</b>	<b>Total</b>	<b>1320.00</b>	
Sno: 5	Emp.Cd.:AE1044	WD 0.00	BasicPay	9,931.00	3,204.00	0.00	EPF @12.00%	384.00	10940.01
Name: BUDHIR KUMAR BUDHAKAR		HD 1.00	HRA	4,093.00	1,570.00	0.00	ESI @0.75%	30.00	
F/H: RAJDEV RAM		A 21.00	washing Alw	1,219.00	393.00	0.00	LWF @0.20%	11.00	
Desg: ELECTRICIAN		PD 10.00							
PIN: HR-20340/707									
Eid: 002070332									
UAN: 100747400004									
Adhr: 200031000008									
DOJ: 10-07-2010									
<b>Total</b>				<b>16043.00</b>	<b>5178.00</b>	<b>0.00</b>	<b>Total</b>	<b>431.00</b>	
Sno: 6	Emp.Cd.:AE1121	WD 10.00	BasicPay	9,931.00	7,040.00	0.00	EPF @12.00%	848.00	10940.01
Name: DANDA PANI BABAT		HD 3.00	HRA	4,093.00	3,472.00	0.00	ESI @0.75%	70.00	
F/H: SH JAGANNATH BABAT		A 9.00	washing Alw	1,219.00	800.00	0.00	LWF @0.20%	23.00	
Desg: PLUMBER		PD 22.00							
PIN: HR-20340/804									
Eid: 0020700970									
UAN: 101007941657									
Adhr: 00311004140									
DOJ: 01-03-2017									
<b>Total</b>				<b>16043.00</b>	<b>11388.00</b>	<b>0.00</b>	<b>Total</b>	<b>941.00</b>	



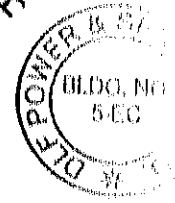
Pay Register for the Month of December, 2020

Employee Particulars		Days	Earnings	Basic Rate	Amount	Arrears	Deductions	Amount	Net Pa	
Sno: 7 Emp.Cd.:AE1180 Name: ARJUN F/H: SH HARI SINGH Desg: HOUSE BOY PIN: HR-20340/003 Eel: 0028900483 UAN: 101131727487 Adhr: 700731853900 DOJ: 01-08-2017		A	31.00	BasicPay	9,408.18	0.00	0.00			
				HRA	711.00	0.00	0.00			
				<b>Total</b>	<b>10119.18</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
Sno: 8 Emp.Cd.:AE1312 Name: AMIT MANI TIWARI F/H: SH ANUP MANI TIWARI Desg: ELECTRICIAN PIN: HR-20340/1083 Eel: 0924362366 UAN: 101327408089 Adhr: 488843844180 DOJ: 28-07-2018		WD	26.00	BasicPay	9,931.00	9,931.00	0.00	EPF @12.00%	1,192.00	
		HD	5.00	HRA	4,893.00	4,893.00	0.00	ESI @0.75%	112.00	
		PD	31.00	washing Alw	1,219.00	1,219.00	0.00	LWF @0.20%	26.00	
				<b>Total</b>	<b>16043.00</b>	<b>16043.00</b>	<b>0.00</b>	<b>Total</b>	<b>1330.00</b>	
									<b>14714.00</b>	
Sno: 9 Emp.Cd.:AE1317 Name: FIROJ BARDAR F/H: SH YUSUF BARDAR Desg: HOUSE BOY PIN: HR-20340/13019 Eel: 0928700279 UAN: 101067341842 Adhr: 488898299003 DOJ: 01-08-2018		WD	27.00	BasicPay	9,488.02	9,488.00	0.00	EPF @12.00%	1,138.00	
		HD	4.00	HRA	711.00	711.00	0.00	ESI @0.75%	77.00	
		PD	31.00					LWF @0.20%	21.00	
				<b>Total</b>	<b>10169.02</b>	<b>10169.00</b>	<b>0.00</b>	<b>Total</b>	<b>1235.00</b>	
									<b>8934.00</b>	
Sno: 10 Emp.Cd.:AE1407 Name: TARA GHAND F/H: SH BINDU SINGH Desg: HOUSE BOY PIN: HR-203400000013082 Eel: 0928817880 UAN: 101442308004 Adhr: 688872870889 DOJ: 26-04-2019		WD	27.00	BasicPay	9,488.02	9,488.00	0.00	EPF @12.00%	1,138.00	
		HD	4.00	HRA	711.00	711.00	0.00	ESI @0.75%	77.00	
		PD	31.00					LWF @0.20%	21.00	
				<b>Total</b>	<b>10169.02</b>	<b>10169.00</b>	<b>0.00</b>	<b>Total</b>	<b>1235.00</b>	
									<b>8934.00</b>	
Sno: 11 Emp.Cd.:AE1682 Name: PRADEEP BEKH F/H: SH KADAM BEKH Desg: HOUSE BOY PIN: HR-203400000014002 Eel: 0927000447 UAN: 10118878810 Adhr: 285232217177 DOJ: 05-10-2020		WD	26.00	BasicPay	9,488.02	9,488.00	0.00	EPF @12.00%	1,138.00	
		HD	5.00	HRA	711.00	711.00	0.00	ESI @0.75%	77.00	
		PD	31.00					LWF @0.20%	21.00	
				<b>Total</b>	<b>10169.02</b>	<b>10169.00</b>	<b>0.00</b>	<b>Total</b>	<b>1235.00</b>	
									<b>8934.00</b>	
Sno: 12 Emp.Cd.:AE1888 Name: VISHESH KUMAR F/H: SH ANOAB KUMAR Desg: ELECTRICIAN PIN: HR-203400000014086 Eel: 2017020028 UAN: 101188781160 Adhr: 973497001894 DOJ: 15-10-2020		WD	26.00	BasicPay	9,931.00	9,290.00	0.00	EPF @12.00%	1,118.00	
		HD	4.00	HRA	4,893.00	4,877.00	0.00	ESI @0.75%	104.00	
		A	2.00	washing Alw	1,219.00	1,140.00	0.00	LWF @0.20%	26.00	
		PD	29.00							
				<b>Total</b>	<b>16043.00</b>	<b>16007.00</b>	<b>0.00</b>	<b>Total</b>	<b>1244.00</b>	
									<b>13763.00</b>	

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Employee Particulars	<--Days-->	Earnings	Basic Rate	Amount	Arrears	Deductions	Amount	Net Pay	
Sno: 13 Emp.Cd.:AE1594 Name: RISHABH SRIVASTAV F/H: SH RAKESH LAL SRIVASTAV Desg: ELECTRICIAN PIN: HR-293400000014094 Eal: 6920356192 UAN: 101306418521 Adhr: 680211002070 DOJ: 01-11-2020	WD	26.00	BasicPay	9,931.00	9,931.00	0.00	EPP @12.00%	1,192.00	
	HD	5.00	HRA	4,893.00	4,893.00	0.00	ESI @0.75%	112.00	
	PD	31.00	washing Alw	1,219.00	1,219.00	0.00	LWF @0.20%	26.00	
	<b>Total</b>				<b>16043.00</b>	<b>16043.00</b>	<b>0.00</b>	<b>Total</b>	<b>1328.00</b>
								<b>14714.00</b>	
Sno: 14 Emp.Cd.:AE1596 Name: SUKCHAND BK F/H: SH MALIK BK Desg: HOUSE BOY PIN: HR-293400000014091 Eal: 6930877209 UAN: 101630802768 Adhr: 615860007312 DOJ: 02-11-2020	WD	27.00	BasicPay	9,456.02	9,456.00	0.00	EPP @12.00%	1,136.00	
	HD	4.00	HRA	711.00	711.00	0.00	ESI @0.75%	77.00	
	PD	31.00					LWF @0.20%	21.00	
	<b>Total</b>				<b>10169.02</b>	<b>10169.00</b>	<b>0.00</b>	<b>Total</b>	<b>1233.00</b>
								<b>8936.01</b>	
Sno: 15 Emp.Cd.:AE1600 Name: ABUSURAN DAFADAR F/H: SH ABGAS DAFADAR Desg: HOUSE BOY PIN: HR-293400000014100 Eal: 6930803777 UAN: 101497978334 Adhr: 696000802987 DOJ: 19-11-2020	WD	26.00	BasicPay	9,456.02	9,456.00	0.00	EPP @12.00%	1,098.00	
	HD	6.00	HRA	711.00	688.00	0.00	ESI @0.75%	74.00	
	A	1.00					LWF @0.20%	20.00	
	PD	30.00							
<b>Total</b>				<b>10169.02</b>	<b>9944.00</b>	<b>0.00</b>	<b>Total</b>	<b>1192.00</b>	
								<b>8849.01</b>	
Sno: 16 Emp.Cd.:AE1603 Name: ASHABUL MALLIK F/H: SH DUKHU MALLIK Desg: HOUSE BOY PIN: HR-293400000014098 Eal: 6927066649 UAN: 101394818788 Adhr: 697366604889 DOJ: 21-11-2020	WD	27.00	BasicPay	9,456.02	9,456.00	0.00	EPP @12.00%	1,136.00	
	HD	4.00	HRA	711.00	711.00	0.00	ESI @0.75%	77.00	
	PD	31.00					LWF @0.20%	21.00	
	<b>Total</b>				<b>10169.02</b>	<b>10169.00</b>	<b>0.00</b>	<b>Total</b>	<b>1233.00</b>
								<b>8936.01</b>	
DLE BUILDING NO. 5 Total :	WD	370.00	BasicPay	1,56,604.47	1,56,640.00	0.00	EPP	16,270.00	
	HD	62.00	HRA	41,781.00	36,906.00	0.00	ESI	1,296.00	
	A	64.00	washing Alw	6,633.00	7,274.00	0.00	LWF	330.00	
	PD	432.00	*TOTAL *	2,06,018.47	1,78,900.00	0.00	*TOTAL*	17,904.00	
								<b>*NET PAY*</b>	<b>1,61,006.00</b>

*Handwritten signature*



Certified that the amount shown in the column No...5.....has been paid to the working concerned in my presence on..7/1/21.....



**ESIC**  
Employees' State Insurance Corporation

Insurance

Monthly Contribution - Online Challan Form

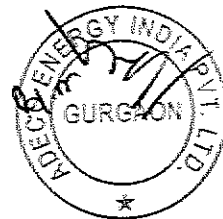
Transaction Details

\* Required Fields

Transaction status:	Completed successfully.
Employer's Code No:	96000457820001099
Employer's Name:	ADECO ENERGY INDIA PVT. LTD.
Challan Period:	Dec-2020
Challan Number :	06621101416016
Challan Created Date	11-01-2021 16:00:10
Challan Submitted Date	13-01-2021 11:43:09
Amount Paid:	16057.00
Transaction Number:	CPA00GMA5



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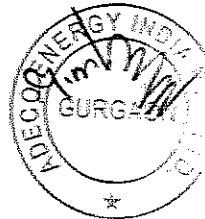


## Employees' State Insurance Corporation

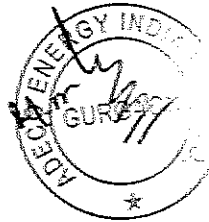
Contribution History Of 69000457820001099 of December' 2020

Total IP Contribution	Total Employer Contribution	Total Contribution	Total Government Contribution	Total Monthly Wages
3,035	13,028	16,057	-	4,00,866.00

S.No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	Total IP Contribution	Reason
1	-	1113223698	JAFARALI MANDAL	31	10,169.00	77	-
2	-	6922475370	SUNIL KUMAR RABIDAS	31	14,824.00	112	-
3	-	6923574593	NARESH	27	8,857.00	67	-
4	-	6924360125	CHANDAN NATH	31	12,315.00	93	-
5	-	6924361452	GOPAL GOSWAMI	31	10,169.00	77	-
6	-	6924362366	AMIT MANI TIWARI	31	14,824.00	112	-
7	-	6924362390	SATISH KUMAR	31	14,824.00	112	-
8	-	6924362458	GOUTAM KISHOR PANDEY	31	14,824.00	112	-
9	-	6924370298	MOBD MOUSTOFA ANSARI	31	10,169.00	77	-
10	-	6924370311	RADHEY SHYAM KASHYAP	31	10,169.00	77	-
11	-	6924606039	DEEPAK KUMAR SHARMA	31	14,824.00	112	-
12	-	6924963709	OBED BHANGRA	31	10,169.00	77	-
13	-	6925174206	AASHER SHAIKH	31	10,169.00	77	-
14	-	6924370224	SAHATRUDHAN SHARMA	31	14,823.00	112	-
15	-	6925978332	SUDHIR KUMAR SUDHAKAR	10	4,782.00	36	-
16	-	6926617360	TARA CHAND	31	10,169.00	77	-
17	-	2013691631	TRILOCHAN RAUT	31	14,760.00	111	-
18	-	6926709279	FIROJ SARDAR	31	10,169.00	77	-
19	-	6926709373	DANDAPANI SABAT	22	10,520.00	79	-



S.No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	Total IP Contribution	Reason
20	-	6926787402	MARICHU MURMMU	31	10,169.00	77	-
21	-	6927021775	AJAY GHOSH	31	12,315.00	93	-
22	-	6928966084	SHAMBHU DAS	31	10,169.00	77	-
23	-	6929954177	KISHOR KULJUR	31	10,169.00	77	-
24	-	6927854331	MANISH KUMAR SHARMA	31	14,824.00	112	-
25	-	6930198221	MUKESH SINGH	31	10,169.00	77	-
26	-	6927968447	PRADEEP SEKH	31	10,169.00	77	-
27	-	6930442283	ANIL KUMAR	31	12,304.00	93	-
28	-	2017020925	VISHESH KUMAR	29	13,867.00	104	-
29	-	6929359162	RISHABH SRIVASTAV	31	14,824.00	112	-
30	-	6930577209	SUKHCHAND SK	31	10,169.00	77	-
31	-	6930603777	ABUSUFIAN DAFADAR	30	9,841.00	74	-
32	-	6927688649	ASHABUL MALLIK	31	10,169.00	77	-
33	-	2014204845	RAKESH	31	10,169.00	77	-
34	-	6930442335	PRADEEP KUMAR	31	10,169.00	77	-
35	-	6930595654	KHOKON MOLYA	30	9,841.00	74	-





COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With  
EMPLOYEES' PROVIDENT FUND ORGANISATION

TRRN 2032101006841

Establishment Code & Name GNGGN0029340000 ADECO ENERGY INDIA PVT. LTD.

Dues for the wage month of December 2020

Address : U-25, RADHA PALACE, GURUDWARA ROAD, GURGAON, GURGAON, GURGAON, HARYANA

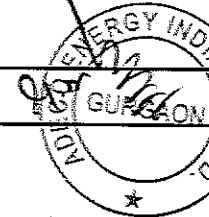
Total Subscribers :	EPF 35	EPS 35	EDLI 35
Total Wages :	3,28,693	3,28,693	3,28,693

SL	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	1,644	0	0	0	1,644
2	Employer's Share Of	12,068	0	27,379	1,643	0	41,090
3	Employee's Share Of	39,447	0	0	0	0	39,447
Grand Total : Eighty-Two Thousand One Hundred Eighty-One Rupees Only							82,181

(This is a system generated challan on 11-JAN-2021 15:16, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY / ABRY.

	PMRPY	ABRY
A) A/C no 1 (Employer share) ( Rs.) -	0	0
B) A/C no 10 (Pension fund) ( Rs.) -	0	0
C) A/C no 1 (Employee share) ( Rs.) -	0	0
D) Total (A + B + C) ( Rs.) -	0	0
E) Total remittance by Employer ( Rs.) -	82,181	
F) Total amount of uploaded ECR (D + E) (	82,181	





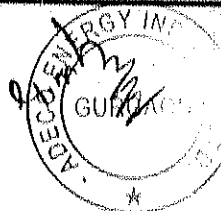


कर्मचारी भविष्य निधि संगठन  
Employees' Provident Fund Organization

भविष्य निधि भवन, १४, भीकाजी कामा प्लेस, नई दिल्ली - ११००६६  
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

TRRN Details

TRRN No :	2032101006841
Challan Status :	Payment Confirmed
Challan Generated On :	11-JAN-2021 15:16:22
Establishment ID :	GNGGN0029340000
Establishment Name :	ADECO ENERGY INDIA PVT. LTD.
Challan Type :	Monthly Contribution Challan
Total Members :	39
Wage Month :	DEC-20
Total Amount (Rs) :	82,181
Account-1 Amount (Rs) :	51,515
Account-2 Amount (Rs) :	1,644
Account-10 Amount (Rs) :	27,379
Account-21 Amount (Rs) :	1,643
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	State Bank of India
COI :	002130121840487
Presentation Date :	13-JAN-2021 11:54:15
Realization Date :	13-JAN-2021 12:24:19
Date of Credit :	14-JAN-2021 00:00:00
Total PMRPY Benefit :	0





**EMPLOYEE'S PROVIDENT FUND**  
**ELECTRONIC CHALLAN CUM RETURN (ECR)**

Name of Establishment	ADECO ENERGY INDIA PVT. LTD.		
Establishment Id	GNGGN0029340000	LIN	1467923714
Wage Month	DEC-2020	Return Month	JAN-2021
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	06-JAN-2021	Uploaded Date Time	11-JAN-2021 15:15
Exemption Status	Unexempted	TRRN Number	
Remarks	EPF DEC 20	ECR Id	53032955
Total Members	39	Aadhaar Not Seeded Member	1

**Contribution and Remittance Details (In Rupees) :**

Total EPF Contribution Remitted	39,447	Total EPS Contribution Remitted	27,379
Total EPF-EPS Contribution Remitted	12,068	Total Refund Advance	0

**PMRPY Upfront Benefit Details (In Rupees) :**

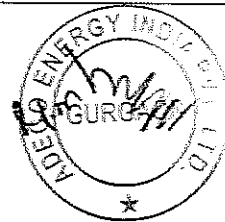
Total PMRPY Upfront EPF Amount	0	Total PMRPY Upfront EPS Amount	0
--------------------------------	---	--------------------------------	---

PMRPY benefit remarks Establishment is eligible for PMRPY upfront benefit.

**ABRY Upfront Benefit Details (In Rupees) :**

Total ABRY benefit Amount	Employee EPF Share	Employer EPS Share	Employer EPF Share
	0	0	0

ABRY benefit remarks Establishment is not eligible for ABRY scheme benefit as scheme declaration is not submitted.

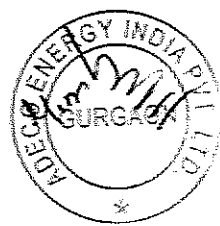


## Member Details :-

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / ABRY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
1	1005799930	AASHER SHAKH	AASHER SHAKH	9,198	9,458	9,458	9,458	1,135	788	347	0	0	-	-	-	NA
2	10143797234	ABUSUFIAN DAFADAR	ABUSUFIAN DAFADAR	9,841	9,153	9,153	9,153	1,086	762	336	1	0	-	-	-	NA
3	101134335843	AJAY GHOSH	AJAY GHOSH	12,315	10,473	10,473	10,473	1,257	872	385	0	0	-	-	-	NA
4	10132745365	AMIT MANI TIWARI	AMIT MANI TIWARI	16,043	9,931	9,931	9,931	1,192	827	361	0	0	-	-	-	NA
5	101614697760	ANIL KUMAR	ANIL KUMAR	12,304	11,486	11,486	11,486	1,320	956	422	0	0	-	-	-	NA
6	101131727467	ARJUN	ARJUN	0	0	0	0	0	0	0	31	0	-	-	-	NA
7	101394813788	ASHARUL MALLIK	ASHARUL MALLIK	10,198	9,458	9,458	9,458	1,135	788	347	0	0	-	-	-	NA
8	100462785347	CHANDANNATH GOSWAMI	CHANDAN NATH GOSWAMI	12,315	10,473	10,473	10,473	1,257	872	385	0	0	-	-	-	NA
9	101067341557	DANDA PANI SABAT	DANDAPANI SABAT	11,365	7,048	7,048	7,048	846	587	269	9	0	-	-	-	NA
10	100466791560	DEEPAK KUMAR SHARMA	DEEPAK KUMAR SHARMA	16,943	9,931	9,931	9,931	1,192	827	361	0	0	-	-	-	NA
11	101067341542	FIRUJ SARDAR	FIRUJ SARDAR	10,198	9,458	9,458	9,458	1,135	788	347	0	0	-	-	-	NA
12	100466793782	GOPALNATH GOSWAMI	GOPAL GOSWAMI	10,198	9,458	9,458	9,458	1,135	788	347	0	0	-	-	-	NA
13	100466811850	GOUTAM KISHOR PANDEY	GOUTAM KISHOR PANDEY	16,943	9,931	9,931	9,931	1,192	827	361	0	0	-	-	-	NA
14	100466261165	JAFARALI MANDAL	JAFARALI MANDAL	10,198	9,458	9,458	9,458	1,135	788	347	0	0	-	-	-	NA
15	100621125170	KARTIK BHUMESH	KARTIK BHUMESH	0	0	0	0	0	0	0	31	0	-	-	-	NA
16	101573890745	KHOKON MOLYA	KHOKON MOLYA	9,841	9,153	9,153	9,153	1,086	762	336	1	0	-	-	-	NA
17	101266521653	KISHOR KULUR	KISHOR KULUR	10,198	9,458	9,458	9,458	1,135	788	347	0	0	-	-	-	NA
18	101231445826	MANISH KUMAR SHARMA	MANISH KUMAR SHARMA	16,943	9,931	9,931	9,931	1,192	827	361	0	0	-	-	-	NA
19	101095203646	MARICHI MURMAU	MARICHI MURMAU	10,198	9,458	9,458	9,458	1,135	788	347	0	0	-	-	-	NA
20	100466263901	MOBID MOUSTOFA ANSARI	MOBID MOUSTOFA ANSARI	10,198	9,458	9,458	9,458	1,135	788	347	0	0	-	-	-	NA



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / ABRY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
21	100778499585	MONU	MONU	0	0	0	0	0	0	0	31	0	-	-	-	NA
22	101280907064	MUKESH SINGH	MUKESH SINGH	10.168	0.458	0.458	0.458	1.135	788	347	0	0	-	-	-	NA
23	100679545250	NARESH	NARESH	8.857	0.238	0.238	0.238	980	686	303	4	0	-	-	-	NA
24	100570844854	OBED BHANGRA	OBED BHANGRA	10.168	0.458	0.458	0.458	1.135	788	347	0	0	-	-	-	NA
25	101622575606	PRADEEP KUMAR	PRADEEP KUMAR	10.168	0.458	0.458	0.458	1.135	788	347	0	0	-	-	-	NA
26	101166676618	PRADEEP SEKH	PRADEEP SEKH	10.168	0.458	0.458	0.458	1.135	788	347	0	0	-	-	-	NA
27	100466800156	RADHEY SHYAM KASHYAP	RADHEY SHYAM KASHYAP	10.168	0.458	0.458	0.458	1.135	788	347	0	0	-	-	-	NA
28	100457249022	RAKESH	RAKESH	10.168	0.458	0.458	0.458	1.135	788	347	0	0	-	-	-	NA
29	101366418521	RISHAB SRIVASTAV	RISHAB SRIVASTAV	10.043	0.931	0.931	0.931	1.192	827	365	0	0	-	-	-	NA
30	100466800529	SATISH KUMAR	SATISH KUMAR	10.043	0.931	0.931	0.931	1.192	827	365	0	0	-	-	-	NA
31	101441511386	SHAMSHU DAS	SHAMSHU DAS	10.168	0.458	0.458	0.458	1.135	788	347	0	0	-	-	-	NA
32	100466794579	SHATRUDHAN SHARMA	SHATRUDHAN SHARMA	15.543	0.931	0.931	0.931	1.192	827	365	0	0	-	-	-	NA
33	100747465894	SUDHIR KUMAR SUDHAKAR	SUDHIR KUMAR SUDHAKAR	5.173	3.204	3.204	3.204	984	267	117	21	0	-	-	-	NA
34	10163082765	SUKCHAND SK	SUKCHAND SK	10.168	0.458	0.458	0.458	1.135	788	347	0	0	-	-	-	NA
35	100466781826	SUNIL KUMAR RAVIDAS	SUNIL KUMAR RAVIDAS	15.543	0.931	0.931	0.931	1.192	827	365	0	0	-	-	-	NA
36	101442985064	TARA CHAND	TARA CHAND	10.168	0.458	0.458	0.458	1.135	788	347	0	0	-	-	-	NA
37	101150587577	TRILOCHAN RAUT	TRILOCHAN RAUT	10.355	0.931	0.931	0.931	1.192	827	365	0	0	-	-	-	NA
38	100968666726	VIJAY KUMAR	VIJAY KUMAR	0	0	0	0	0	0	0	31	0	-	-	-	NA
39	101166791150	VISHESH KUMAR	VISHESH KUMAR	15.007	0.290	0.290	0.290	1.115	774	341	2	0	-	-	-	NA



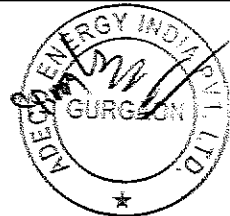
Note: AADHAAR not seeded UANs are prefixed with Asterisk

PMRPY Benefit Not Given Remarks :-

Reason Code	Reason Name
EC10001	ECR already filed for this member
EC10002	Parallel Employment: ECR already filed for this
EC10003	Benefit already availed for this member
EC10004	Gross/EPF wages greater than 15,000/-
EC10005	Mismatch in EPF and EPS wages
EC10006	Mismatch in Due and Remitted values
EC10007	UAN Deactivated

ABRY Benefit Not Given Remarks :-

Reason Code	Reason Name
GK10001	EPF wages are greater than or equal to 15,000/-
GK10002	Mismatch in EPF and EPS wages
GK10003	EPF contribution remitted is greater than due remittance
GK10004	EPS contribution remitted is greater than due remittance
GK10005	(EPF - EPS) difference contribution remitted is greater than due
GK10006	EPS contribution remitted is greater than due remittance
GK10007	Aadhaar not seeded



**LABOUR DEPARTMENT HARYANA**

Start Date	End Date	Employee Contribution (In Rs.)	Employer Contribution (In Rs.)	Total Contribution (In Rs.)
01-08-2020	31-08-2020	25	50	75

Total Employees Contribution	Total Employers Contribution	Total Contribution	Total Interest	Total Amount
Rs. 3796	Rs. 7593	Rs. 11389	Rs. 0	Rs. 11389
Total Contribution	Paid Contribution	Pending Contribution		
Rs. 11389	11389	0		

**Payment made for Month: August-2020**

Sr.No.	Year of Payment	Payment Amount	Payment Date	Transaction ID / Cheque No / Reference No	Payment Mode	Status
1	2020	Rs. 11389	29-08-2020	Tr ID :#LWB_6ffcc93b28134a14 Reference_no :11216708439	Online	Approved



KARNATAKA BANK LTD.

Head. & Head Office (MANGALURU - 575 005)

A/c Payee

Tranche No. LA 0001, Shree Jagannath, - 122 007  
Gurgaon Sector-14 Branch, Old Dairy Road  
Gurgaon - 122007  
IFSC: KARN0000281 MMC OD/K  
"ODS BRANCH"

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प्राप्तकर्ता को or Bearer

Pay YOURSELF

रुपये Rupees Nine-Lakh-Thirty-Five Thousand Eight Hundred Fifty Five

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\*\*9,35,855.00

Only

A/c. No. 2817000100324401

FOR ADECO ENERGY INDIA PVT LTD

*Mamta*

DIRECTOR

Please sign above

Payable at par at all branches

MULTI - CITY CHEQUE OD

⑈ 335651⑈ 11005200512 050110 30

Karnataka Bank Ltd.  
07 JAN 2021  
Sector-14, Gurgaon



*R. No 15*



To Deliver More Commitments  
Karnatak Bank  
Sector-14, Gurgaon.

**Subject: - Salary Transfer for the month of December 2020**

Dear Sir,

In reference to above mentioned subject, please transfer salary from our CA-2617000100824401 in our staff's A/C mentioned below against our cheque no - 388651 Dated :- 07.01.2021 details as under.

Sr. No.	Name	A/c No.	IFSC Code	Name Of Bank	Amount (Rs)
1	Shambhu Saw	50100225839553	HDFC0000088	HDFC	18,882.00
2	Sukhbir Verma	0399101040399	CNRB0000399	CANARA	14,955.00
3	Balish Kumar	50100131720879	HDFC0000929	HDFC	14,714.00
4	Goutam Kishor	50100131720119	HDFC0000929	HDFC	14,714.00
5	Rishabh Srivastav	360702011018162	UBIN0536075	UBI	14,714.00
6	Vishesh Kumar	02932191047831	ORBC0100293	OCB	13,783.00
7	Tara Chand	20291796111	SBIN0001565	SBI	8,936.00
8	Abusufian Dafadar	39657836290	SBIN0004463	SBI	8,649.00
9	Ashabul Malik	0314468169	KKBK0004257	Kotak	8,936.00
10	Sukhehand SK	20128112102	FINO0001001	Finco	8,936.00
11	Mukesh Singh	600801231000540	VHBD0006008	Vijya	8,936.00
12	Khokon Molya	39034522226	SBIN0001993	SBI	8,649.00
13	Manish Kumar Sharma	918107310725	PYTM0123456	PYTM	14,714.00
14	Shatrudhan Sharma	1009000100088591	PUNB0100900	PNB	14,314.00
15	Sunil Kumar Rabidas	50100131720158	HDFC0000929	HDFC	14,314.00
16	Anil Kumar	1009001700119496	PUNB0100900	PNB	10,806.00
17	Ajay Ghosh	1112790810	KKBK0000261	Kotak	10,940.00
18	Shambhu Das	34606114055	SBIN0004463	SBI	8,936.00
19	Arvind Kumar	100064565047	INDB0000161	INDUSIND	10,281.00
20	Govind Kumar Sharma	27958100013208	BARB0JAISAN	BOB	10,281.00
21	Arun Kumar	53810100004054	BARB0FARUKH	BOB	9,983.00
22	Anand Ballabh Upret	114601519370	ICIC0001146	ICICI	9,094.00
23	Sunil Chandra Das	23460100005850	BARB0SALMAR	BOB	8,413.00
24	Rahmatddin Mirja	100058022921	INDB0000005	Inda	8,694.00
25	Umesh Kamat	251410510001555	BKID0002514	BOI	8,694.00
26	Manish Sharma	608410110004878	BKID0006084	BOI	10,582.00
27	Surajit Shit	135401524412	ICIC0001354	ICICI	9,100.00
28	Chitra Barah	135401524316	ICIC0001354	ICICI	9,900.00
29	Jay Kumar	135401517347	ICIC0001354	ICICI	9,900.00
30	Sanjay	39592510961	SBIN0003970	SBI	8,600.00
31	Deepak Jamadar	919958492216	PYTM0123456	PAYTM	5,371.00
32	Akhilesh	919284422466	PYTM0123456	PAYTM	5,371.00
33	Gopal Shil	35072066231	SBIN0005617	SBI	9,100.00
34	Vikas Gondiya	2011937754	FINO0001001	FINO	9,100.00
35	Bikram Thakur	30318100003260	BARB0MANESA	BOB	12,000.00
36	Ravindra Kumar Mishra	19562191003034	ORBC0101956	OCB	17,000.00
37	Pushpendra Sharma	520441026976558	CORP0001247	CORPB	14,000.00
38	Ajay Kumar	520101039895854	CORP0002933	CORPB	14,000.00
39	Kapil Dev Sharma	15012413001684	ORBC0101501	OCB	10,098.00
40	Rahul Upadhyay	50100190774641	HDFC0000044	HDFC	20,000.00
41	Neveen Kumar	30290100002379	BARB0DFGUR	BOB	17,200.00
42	Ajay Sharma	670110110007024	BKID0006701	BOI	17,200.00
43	Shivkant	22788100004510	BARB0JAMCHA	BOB	13,013.00

For Adeco Energy India (P) Ltd.

*Manu*  
Director

Karnataka  
07 JAN 2021  
Sector-14, Gurgaon



Sr. No.	Name	A/c No.	IFSC Code	Name Of Bank	Amount (Rs)
44	Preet Singh	0282926000000355	LAVB0000282	LAXMI VILAS	19,726.00
45	Durgesh Yadav	20487778919	SBIN0011190	SBI	14,000.00
46	Dipak Kumar	520291038897951	CORP0001171	CORPORATION	8,576.00
47	Pradeep Kumar Das	20204074825	SBIN0016125	SBI	14,000.00
48	Rajjuva	244801509117	ICIC0002448	ICICI	13,740.00
49	Ashok Kumar Mohanty	20095971201	SBIN0006416	SBI	14,000.00
50	Husain Ansari	39860575120	SBIN0016446	ICICI	14,000.00
51	Sunder Singh	14781980002908	HDFC0001478	HDFC	25,225.00
52	Rajesh Kumar	919010010659836	UTI00000054	AXIS	29,871.00
53	Sunil	58000049570	ALLA0213096	ALDB	19,297.00
54	Vikas	51115338269	SBIN0082182	SBI	24,195.00
55	Mahendra Yadav	5412900485	KKBK0004258	Kotak	19,297.00
56	Saurav	1661104000044838	IBKL0001661	IDBI	9,349.00
57	Vishnu Kumar	664210110008692	BKID0006642	BOI	370.00
58	Mukesh Kumar	100079604456	INDB0000005	INDB	9,817.00
59	Praveen Kumar	34559087827	SBIN0017481	SBI	12,157.00
60	Anshul Kumar	6490000100085436	PUNB0649000	PNB	6,914.00
61	Shukhveer	13091000001244	PSIB0021809	P&S	13,563.00
62	Vishendra Singh	917689850402	PYTM0123456	PYTM	12,157.00
63	Sandeep Kumar	77080100999435	PUNB0HG001	SHGB	15,094.00
64	Kishan Kumar	100091477641	INDB0000005	INDB	9,349.00
65	Sandeep Kumar Sinha	100081174980	INDB0000005	INDB	13,486.00
66	Surinder Kadyari	20241717321	ALLA0211938	ALDB	2,547.00
67	Prashanta Kumar Basantla	100057033762	INDB0000012	INDB	15,947.00
68	Om Prakash	916010057980817	UTI00000266	AXIS	6,295.00
69	Rabindra Kumar Gouda	33758797779	SBIN0012113	SBI	9,442.00
70	Sumit	043882000003331	YES00000498	Yes	12,099.00
71	Kapil	50100303131082	HDFC0009110	HDFC	12,985.00
72	Pintu Meena	3337528624	CBIN0280492	CBI	7,575.00
73	Sagar	50100320296888	HDFC0001721	HDFC	9,299.00
74	Lokesh Kumar	918700967205	PYTM0123456	PAYTM	12,500.00
75	Davender Singh	3213081137	CBIN0284109	CBI	15,000.00
76	Jagdish Pal Singh	50100303298816	HDFC0000090	HDFC	15,000.00
77	Vibin	9212824855	KKBK0004258	Kotak	14,000.00
		<b>Total Amount</b>			<b>35,955.00</b>

Rupees in word: Nine Lac Thirty Five Thousand Eight Hundred Fifty Five Rupees Only

For Adco Energy India Pvt Ltd.

*Manoj*  
Director

Director

Karnataka Bank Ltd.  
07 JAN 2021  
Sector 24, Gurgaon  
ADCO ENERGY INDIA PRIVATE LIMITED

A/c Payee

Gurgaon - 122007  
IFSC: KAR0000281  
"088 BRANCH" MM0 OD/K

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Pay YOURSELF

या भाग को or Bearer

₹ Rupees Five Lakh Seventy Six Thousand Six Hundred Seventy Four

Only ₹ **₹ 5,76,874.00**

A/c No. 2817000100324401

FOR ADECO ENERGY INDIA PVT LTD

Payable at par at all branches

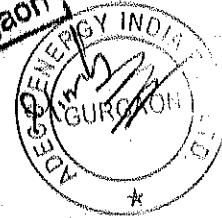
MULTI - CITY CHEQUE OD

*Mantq*  
DIRECTOR

Please sign above

⑈ 335650⑈ 110052005⑈

Karnataka Bank Ltd.  
07 JAN 2021  
Sector-14, Gurgaon



To  
The Manager,  
Karnatak Bank  
Sector-14, Gurgaon.

Date: 07.01.2021

**Subject: - Salary Transfer for the month of December'2020**

Dear Sir,

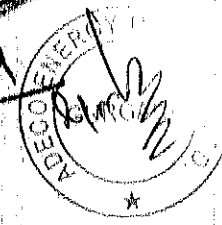
In reference to above mentioned subject, please transfer Salary from our CA-2617000100924401 in our staff's A/c mentioned below against our cheque no - 335650 Dated - 07.01.2021.. details as under.

Sr. No.	Name	A/c No.	Amount (Rs.)
1	Munendra Kumar Singh	2612500102707201	26,095.00
2	Balkrishan	2612500101977401	15,418.00
3	Umashankar	2612500102020401	14,458.00
4	Rajinder Singh	2612500102333201	17,874.00
5	Ashok Kumar	2612500101779201	20,991.00
6	Rinku Singh	2612500101767901	25,000.00
7	Kapil Kumar	2612500101976501	22,500.00
8	Manoj Kumar	2612500101977501	21,001.00
9	Pravesh Kumar	2612500101978001	21,001.00
10	Rishi Pal Singh	2612500101976801	19,189.00
11	Tilak Singh	2612500101976901	14,290.00
12	Harish Babu	2612500101976701	23,000.00
13	Anil Kumar	2612500101976601	20,000.00
14	Anumendra Singh	2612500101977901	20,000.00
15	Anil Kumar	2612500102194901	18,000.00
16	Pankaj Kumar	2612500102332901	9,384.00
17	Sabdam Hussain	2612500102999701	1,446.00
18	Umed Singh	2612500102154901	18,201.00
19	Muktar Ali	2612500102904801	9,094.00
20	Ajay Singh	2612500102587701	10,582.00
21	Chotelal Charmkar	2612500102484901	10,582.00
22	Lalit Katara	2612500102604801	10,582.00
23	Sunil Kumar	2612500102823101	5,871.00
24	Gurjant Singh	2612500103066401	15,351.00
25	Kuldeep	2612500102603801	13,726.00
26	Sudhir Kumar Sudhakar	2612500102992401	4,744.00
27	Amit Mani Tiwari	2612500102008301	14,714.00
28	Chandannath	2612500102175301	10,940.00
29	Gopinath Goswami	2612500102175501	8,936.00
30	Rirol Sardar	2612500102544101	8,936.00
31	Pradeep Sekh	2612500102885801	8,936.00

Karnatak Bank Ltd.  
07 JAN 2021

For Adeco Energy India

Director



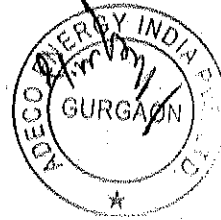
Sr. No.	Name	A/c No.	Amount (Rs.)
32	Naresh	2612500101767001	7,783.00
33	Deepak Kumar Sharma	2612500102496401	14,714.00
34	Trilochan Raut	2612500103080001	15,027.00
35	Obed Bhangra	2612500102543101	8,936.00
36	Marluch Murmmu	2612500102545601	8,936.00
37	Aasher Shalkh	2612500102543801	8,936.00
38	Jafaril Mandal	2612500102199801	8,936.00
39	Mobd Moustfa Ansari	2612500102548201	8,936.00
40	Radhey Shyam Kashyap	2612500102543701	8,936.00
41	Rakesh	2612500102198401	8,936.00
42	Sunil Kumar	2612500102444401	8,936.00
43	Ravi	2612500101635601	7,000.00
		<b>Total Amount</b>	<b>5,76,674.00</b>
Rupees in word: Five Lac Seventy Six Thousand Six Hundred Seventy Four Only			

Adeco Energy India Pvt Ltd  
For Adeco Energy India (P) Ltd.

*Mandg*  
Director

Authorize Signature

Malaka Bank Ltd  
07 JAN 2011  
Sector-14, Gurgaon



To,

**M/s DLF POWER & SERVICES LTD. (Account Section)  
Gurugram, Haryana**

**Ref. No. Work Order for (House Keeping Services), dated 14.05.2020.**

**Sub : Not applicability of Contractor All Risk Policy and Thirrd Party Insurance**

Dear Sir,

Please refer to your contract for House Keeping Services, dated 14.05.2020 for DLF site Energy Center, Building No-5, DLF Cyber City, DLF Phase-III, Gurugram, Haryana-122002.

In this connection we wish to inform you that all the deployed manpower are covered under ESIC scheme with all its benefits. Hence we have not taken CAR, WC and Third party Insurance policy during execution of the work.

We undertake that if any liability arises in the future, The same shall be dealt with as per provision of ESIC Act.

We also confirm that we have completed the job successfully without any incident at site.

We request you to you please process the above invoice/bill.

Regards

For Adeco Energy India Pvt. Ltd.

Authorized Signatory



**Annexure IV: Format of Certificate to be taken from contractors**

**CERTIFICATE OF COMPLIANCE MONTH OF JANUARY '2021.**

I, **Shashipal Gaur** the undersigned, resident of Gurgaon authorized representative of **M/s. Adeco Energy India Pvt Ltd (Contractor)** appointed by **DLF Power & Services Ltd** (the "Company" or the "Project"), having its Registered Office at **Shopping Mall, Gurgaon** for providing services (including electrical, mechanical, civil or the like) to the Company/Project O&M of House Keeping at Building No-5, DLF Gurgaon vide Contract/Agreement dated **-14<sup>th</sup> MAY 2020**, do hereby confirm that to the best of my/our knowledge and Information gathered from the record, as on the date of this certificate, there is no default/ contravention committed by the Contractor during the discharge of contractual obligations and relating to the services by the Contractor under any of the acts / statutes / enactments or any rules, regulations, guidelines, orders or notifications including but not limited to laws relating to fire, environment, health and safety etc., as may be applicable from time to time, non-compliance of which may entail civil and criminal liabilities against the Company/Project during the tenure of the said Contract/Agreement.

I further undertake and confirm that **M/s...Adeco Energy India Pvt Ltd. (Contractor)** on whose behalf I am acting as authorized representative, shall be solely held accountable/responsible for any of the violations of aforesaid statutes/ enactments, rules, regulations etc. during the currency of the said Contract/ Agreement.

Signature \_\_\_\_\_

Name: Mr. Shashipal Gaur

Designation: Operation Head

Name of the Project: Housekeeping  
Building No-5.



**Certificate of Compliances from Contractor**  
(for Compliance of Provisions of Various Labour Enactments)

Month : January'2021      Name of Contractor- Adeco Energy India Pvt. Ltd      Project : Housekeeping Bld. No-05  
Work order: Housekeeping Building No-5, Cyber City, DLF Phase-III, GGN      Dated: 14.05.2020.

S.No.	NAME OF ACT	Yes	No	Remarks (If non-compliance)
<b>1)</b>	<b>Employees' Provident Funds &amp; Miscellaneous Provisions Act, 1952</b>			<b>GN/GGN/29340</b>
a)	I have been allotted PF code number from PF authorities	Yes		
b)	Deposit of deductions paid by 15th of each month	Yes		
c)	Returns, forms, records to be maintained & submitted to the Authorities	Yes		
	Form 2 Nomination & Declaration Form to be submitted for new Joinees	Yes		
	Form 3 A Contribution Card-Return to be submitted	Yes		
	Form 5- Return of Employees qualifying for Mahip	Yes		
	Form 6 -Annual Statement of Contribution	Yes		
	Form 10-Return of members leaving Service	Yes		
	Form 11-Declaration by person taking up employment in an Estd	Yes		
	Form 12 A -Statement of Contributions	Yes		
d)	Inspection Book maintained for observations of the Inspector	Yes		
e)	Any other provisions not mentioned above.		No	
<b>2)</b>	<b>Payment of Wages Act, 1936</b>	Yes		
a)	Payment of wages by 7th of each month	Yes		
b)	Certification by representative of the Company on the original wage register of the payments made to the labour	Yes		
c)	Payment of overtime as per Act	Yes		
d)	Abstract of the Act and Rules in English & Hindi displayed	Yes		
e)	Returns, forms, records to be maintained & submitted to the Authorities	Yes		
	Form I Register of Fines	Yes		
	Form II Register of Deductions for damage & loss	Yes		
	Form III Register of advance	Yes		
f)	Wage Slip issued	Yes		
g)	Any other provisions not mentioned above.		No	
<b>3)</b>	<b>Minimum Wages Act, 1948</b>	Yes		
a)	Payment of minimum wages by the contractor as per notification issued by Govt. Authorities	Yes		
b)	Display an abstract of the Act	Yes		
c)	Any other provisions not mentioned above.		No	
<b>4)</b>	<b>Contract Labour (Regulation &amp; Abolition) Act, 1970</b>		No	<b>Not Required as manpower is less than 50 Nos.</b>
a)	I am holding a valid licence and complying with the conditions contained therein.		No	
b)	Display an abstract of the Act in English & Hindi		No	
c)	Display notices showing in English & Hindi	Yes		
	Rates of Wages	Yes		
	Hours of work	Yes		
	Wages period	Yes		
	Date of payment of wages	Yes		<b>07th of Every Month</b>
	Names & address of the Inspector	Yes		
	Date of payment of unpaid wages	Yes		<b>No Unpaid Wages</b>

**Certificate of Compliances from Contractor**  
**(for Compliance of Provisions of Various Labour Enactments)**

Month : January'2021      Name of Contractor- Adeco Energy India Pvt. Ltd      Project : Housekeeping Bld. No-05  
Work order: Housekeeping Building No-5, Cyber City, DLF Phase-II, GGN      Dated: 14.05.2020.

S.No.	NAME OF ACT	Yes	No	Remarks (If non-compliance)
d)	<b>Returns, forms, records to be maintained &amp; submitted to the Authorities</b>			
	Form -9 Register of workmen employed by me.	Yes		
	Form -10 (Employment Card )being given by me.	Yes		
	Form -11 (Service Certificate )being given by me.	Yes		
	Form- 12 (Muster Roll) being maintained by me.	Yes		
	Wage Register In Form 13 being maintained by me.	Yes		
	Form 14 (Register of wage Cum wage Muster Roll) being maintained by me in case of 15 days wage period	Yes		
	Wage Slip is being given by me.	Yes		
	Form- 16 (Register of deductions) being maintained by me.	Yes		
	Form- 17 (Register of fines) being maintained by me.	Yes		
	Form- 18 (Register of Advances) being maintained by me.	Yes		
	Form- 19 (Register of Overtime) being maintained by me.	Yes		
	Form 20-Half Yearly return is being Sent by me. - details of workman & compliances of provisions laid down	Yes		
f)	<b>Welfare facilities</b>			
	Arrangements of hygienic & clean drinking water at sites	Yes		
	Provision of urinals/toilets at each site and to keep them clean	Yes		
	No workers less than the age of 18 years is engaged at site	Yes		
	No female workers is employed after 7.00 PM at site	Yes		No Female Worker Working at site
	First-aid box with necessary medicines kept at the site	Yes		
	Canteen provided where more than 100 workers are ordinarily employed	Yes		
	Rest Room provided	Yes		
g)	<b>Employment of Sub-Contractor</b>			
	Whether any sub-contractor has been engaged during this period		No	
	If yes, whether Principal employer has been informed and all requisite formalities for licensing registration etc have been completed.		No	No Sub-Contractor Engaged during month of January'2021
			No	
h)	Any other provisions not mentioned above.		No	
5)	<b>Inter-State Migrant Workmen (Regulation of Employment and Condition of Service) Act, 1979</b>			
	<b>Modus operandi of recruitment of contract labour determines the status of worker as</b>		No	
	<b>Inter state Migrant</b>		No	
a)	Whether any migrant labour has been engaged		No	
b)	If yes, whether the facilities are being provided.		No	
	Workmen issued a passbook with photograph		No	No Inter State Migrant Workmen Engaged During month of January'2021.
	Inter-state migrant workman paid displacement allowance equivalent to 50% of monthly wages		No	
	Journey allowance/return fare paid to workman by the contractor		No	
	Medical facilities		No	
	Protective clothing		No	
	Residential accommodation		No	
c)	Any other provisions not mentioned above.		No	



**Certificate of Compliances from Contractor  
(for Compliance of Provisions of Various Labour Enactments)**

Month : January'2021      Name of Contractor- Adeco Energy India Pvt. Ltd      Project : Housekeeping Bld. No-05  
Work order: Housekeeping Building No-5, Cyber City, DLF Phase-III, GGN      Dated: 14.05.2020.

S.No.	NAME OF ACT	Yes	No	Remarks (If non-compliance)
6)	<b>Employees' State Insurance Act, 1948 (To fill only if applicable)</b>			69000457820001099
a)	Contributions payable to be deposited with ESI Authorities latest by 21st of every month	Yes		
b)	<b>Returns, forms, records to be maintained &amp; submitted to the Authorities</b>	Yes		
	Form 01 registration of Factories or Establishment was sent in time (for code number)	Yes		
	Code number allotted and being entered all documents prepared & completed under the Act	Yes		
	Form 1 (declaration form on joining) is being sent to authorities within time	Yes		
	Form 3 (return of declaration form) are being sent within time	Yes		
	Idently card being received by authority and distributed to employees	Yes		
	Form 7 (register of employees) is being maintained	Yes		
	Accident book is maintained in Form 15	Yes		
	Accident report on Form 16 is being sent to ESI local office and dispensary	Yes		
	Form 6 (return of contribution) are being submitted within time	Yes		
	Inspection book is maintained	Yes		
c)	Any other provisions not mentioned above.		No	
7)	<b>Workmen's Compensation Act, 1923</b>			
a)	Whether Workman Compensation Insurance & Third Party Risk Policies has been taken in respect of labour employed is valid as per requirement and norms prescribed	Yes		
b)	Benefit under the Act to be extended by in case of employment injury	Yes		
c)	<b>Returns, forms, records to be maintained &amp; submitted to the Authorities</b>	Yes		
	Form EE (report of fatal accident) is being submitted to Commissioner	Yes		
	Register of Agreement is being maintained on Form R	Yes		No any accident during of this month of January'2021
	Annual return is being submitted- details of accidents	Yes		
	Benefit under the Act to be extended by in case of employment injury	Yes		
d)	Any other provisions not mentioned above.		No	
8)	<b>Delhi Labour welfare Fund./Punjab Lab Welfare fund</b>			
	By a notification dt 04.04.2007 issued recently made applicable to all employees doing clerical manual & skilled work where contribution @ Rs.10 per month from Employers & Rs.5 per month from Employee's end are to be deposited to the Fund by 31 st December of each calendar year.	Yes		
		Yes		
		Yes		
a)	Whether contribution has been submitted within prescribed time.	Yes		
b)	Whether unaccumulated wages are paid to the authority within the prescribed time to the authority	Yes		
c)	Any other provisions not mentioned above.		No	

Checked  
(Site P&A)

Verified  
(P&A Incharge)

(Signature & Stamp of the Contractor)



**WORKMAN COMPENSATION INSURANCE**

UIN- IRDAN116P0010V01200007 Misc 10

**POLICY SCHEDULE**

Policy No. 4010/156017453/01/000 (TRUE COPY)

Issued at MUMBAI

1. Name of the Insured:  
 2. Address of the Insured:

ADECO ENERGY INDIA PVT LTD  
 C 2, Udyog Vihar Phase V  
 Gurgaon  
 Haryana Pin- 122001

3. Intermediary Details:

**Agency Code1:** 9488060  
**Agency Name:** SOHAN LAL ARORA  
**Agent's mobile no.:** 8880702824  
**Agent's E-mail ID :** pinnaconeconsultancy@YAHOO.IN

4. Total Sum Insured:

66,66,000.00

5. Scope of cover:

Main Coverage: WC Liability Cover Table 'A'

Extensions  
 Endorsement

(I) Table A: Coverage provided is indemnity against legal liability for accidents to employees under the Workmen's Compensation Act, 1923 and subsequent amendments of the said Act prior to the date of the issue of the policy; The Fatal Accidents Act 1868 and at Common Law only

**Exclusions:**

- (i) Any employment compensation in excess of the actual sum insured for workmen compensation ordinance (not to apply in respect of common law awards)
- (ii) Losses suffered in the course of manufacturing and /or supplying and/or producing storing, filling, breaking down, transporting Fireworks, ammunition, fuses, cartridges, powder, nitro-glycerine, or any explosives.
- (iii) Losses suffered in the course of manufacturing and /or supplying and/or producing storing, filling, breaking down, transporting Gases and/or air under pressure in containers.
- (iv) Losses suffered in the course of manufacturing and /or supplying and/or producing storing, filling, breaking down, transporting Butane, methane, propane, and other liquefied gases.
- (v) Losses suffered in the course of manufacturing and /or supplying and/or producing storing, filling, breaking down, transporting Celluloid and pyroxylin.
- (vi) Losses suffered in the course of manufacturing and /or supplying and/or producing storing, filling, breaking down, transporting Petrochemicals and also chemicals of a toxic (as defined under India Public Liability Act 1991), noxious, explosive and/or highly flammable nature.
- (vii) Losses suffered in the course of Manufacturing and /or supplying and/or producing storing, filling, down, transporting Asbestos and/or asbestos products.
- (viii) It is understood and agreed, however, that the storage, transport and/or handling if any of the substances above mentioned other than (i) which is merely incidental to the operation and/or trade of the insureds not otherwise excluded is covered
- (ix) Underground and/or underwater mines and/or underground services in connection therewith. However, this exclusion shall only apply where more than 20 people are working at the same location at any one time.
- (x) Subaqueous work (underwater work).
- (xi) Quarries, where explosives are used.
- (xii) Losses suffered on or in connection with offshore rigs.
- (xiii) Aircraft crews in respect of flight risk. However, this exclusion shall not apply to aircraft which are set aside for non fare paying executive use and which are crewed by six persons or less.
- (xiv) Ship crews other than on inland vessels or on vessels operating within territorial waters. However, this exclusion shall not apply to a vessel crewed by six persons or less.
- (xv) Fire brigades other than those formed privately for loss prevention purposes.
- (xvi) Service in any kind of armed forces (including, but not limited to military, police, security services).
- (xvii) Operation of railways, other than sidings.
- (xviii) Employees employed on a permanent basis in USA and/or Canada.
- (xix) Professional sports team.
- (xx) Contractors engaged exclusively in wrecking or demolition of building and/or scrap metal merchants.
- (xxi) Any compensation in medical extension expenses if the injured is hospitalized for more than 12 month due to an accident as per the coverage opted in WC policy.

**Conditions:**

- (i) Sub Contractors are Covered
- (ii) Policy for Table A only
- (iii) Risk Classification code: 130A, 349, 222
- (iv) Entry age limit: As per WC Act
- (v) Electrical Engineers (not manufacturer's) installation and repair of plant, fittings and Apparatus incl. wireless, telephone and telegraph: Work in generating stations, cinemas, factories, theaters, music halls, public halls and similar buildings and roofs of railway station over 9 metres height or where any unit is handled exceeding 12.7 Kilogram in weight, Plumbers exal well sinking; Housekeeping Staff- Indoor:



(vi) Policy is issued on unnamed basis.

(vii) No. of lives: 49

(viii) Risk Location Address: DLF POWER AND SERVICES LIMITED, Energy Center, Building 10, DLF Cyber City, Near Shankar Chowk, Opposite Gateway Tower, GURGAON, 122001, HARYANA, INDIA, DLF POWER AND SERVICES LIMITED, Energy Center, Building 06, DLF Cyber City, DLF Phase III, Gurugram, Haryana, 122002 DLF POWER AND SERVICES LIMITED, Energy Center, Building 08, Lower Ground, DLF Cyber City, DLF Phase II, Gurugram, Haryana, 122002 DLF POWER AND SERVICES LIMITED, Energy Center, Infinity Building, Opposite DLF Phase II, Gurugram, Haryana, 122002

Nature of work/activity

Policy type

UNNAMED

Entry age limit

As per WC Act

Policy cover

table A

Risk classification code

130A , 349 , 222 , 222 , 222

No of lives

49

Special Conditions:

(i) Occupational diseases are not covered.

(ii) For resolution of any query or grievance, Insured may contact the respective branch office of the Company or may call toll free no. 1800-2066 or may approach us at the sub section Grievance Redressal on our website www.icicilombard.com (Customer Support section). However, if the resolution provided by us is not satisfactory you may approach Insurance Regulatory and Development Authority (IRDA) through the Integrated Grievance Management Section (IGMS) or IRDA Grievance Call Centre (IGCC) at their toll free no. 165265.

6. Period of Insurance:

From: 28/09/2019 Time: 00:00 Hours

To Midnight of 27/09/2020

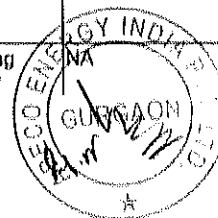
7. Premium Calculations

Premium Break Up	(Rs.)	Premium (Rs.)
Stamp Duty	(Rs.)	07.00
*Total Premium	(Rs.)	16,194.24

\*Premium value mentioned above is inclusive of taxes applicable

8. Details of workmen to be insured

Estimated Number of Employees	Occupation of Employees	Estimated Total Salaries Wages and other money earnings	Estimated Total Earnings for the Policy Duration	Place or Places of Employment	Industry Classification	Sub Industry Classification	Risk Classification Code
0	Highly Skilled Workers	16,000.00	11,52,000.00	DLF Power And Services Limited, Energy Center, Building 10, DLF Cyber City, Near Shankar Chowk, Opposite Gateway Tower, Gurgaon, Haryana-122001	Electrical Engineers (not manufacturers) Installation and repair of plant, fittings and Apparatus incl. wireless, telephone and telegraph	Work in generating stations, cinemas, factories, theaters, music halls, public halls and similar buildings and roofs of railway station over 9 metres height or where any unit is handled exceeding 12.7 Kilogram in weight	130A
6	Highly Skilled Workers	16,000.00	11,52,000.00	DLF Power And Services Limited, Energy Center, Building 10, DLF Cyber City, Near Shankar Chowk, Opposite Gateway Tower, Gurgaon, Haryana-122001	Plumbers and well sinking	NA	349
3	Supervisor	12,000.00	4,32,000.00	DLF Power And Services Limited, Energy Center, Building 10, DLF Cyber City, Near Shankar Chowk, Opposite Gateway Tower, Gurgaon, Haryana-122001	Housekeeping Staff- Indoor	NA	222
3	Housekeeping	11,000.00	3,96,000.00	DLF Power And Services Limited, Energy Center, Building 10, DLF Cyber City, Near Shankar Chowk, Opposite Gateway Tower, Gurgaon, Haryana-122001	Housekeeping Staff- Indoor	NA	222
31	Housekeeping	9,500.00	36,34,000.00	DLF Power And Services Limited, Energy Center,	Housekeeping Staff- Indoor	NA	222



				Building 10, DIF Cyber City, Near Shankar Chowk, Opposite Gateway Tower, Gurgaon, Haryana- 122001			
Total: 40			Total: 66,66,000.00				

Subject otherwise to terms and conditions of Workman's Compensation Insurance Policy

Signed for and on behalf of the ICICI Lombard General Insurance Company Limited, at Mumbai on this date 28/09/2019.

The Policy shall stand cancelled ab initio in the event of non-realization of premium.

**Authorized Signatory**

GSTIN Reg. No: 06AAAC17004G1ZR

IL GIC GSTIN Address : Tower D, Twelfth Global Business Park Mehrauli Gurgaon Road Gurgaon Haryana 122002

HSN/SAC code : 9971 - GENERAL INSURANCE SERVICES

"The stamp duty of Rs. 7.00 paid in cash or by demand draft or by pay order, vide Receipt/challan no. CBP 1007019452019 dated 13/09/2019."





भारत सरकार  
Government of India  
सूक्ष्म, लघु एवं मध्यम उद्यम मंत्रालय  
Ministry of Micro, Small and Medium Enterprises



# UDYAM REGISTRATION CERTIFICATE

Our small hands to  
make you LARGE



TYPE OF ENTERPRISE

SMALL

SERVICES

UDYAM REGISTRATION NUMBER

UDYAM-RR-05-0001535

NAME OF ENTERPRISE

M/S ADECO ENERGY INDIA PRIVATE LIMITED

NAME OF UNITS

SNo.	Udyog Aadhaar Memorandum	Units Name
1	DL0360011653	ADECO ENERGY INDIA PVT. LTD.

OFFICAL ADDRESS OF  
ENTERPRISE

Flat/Door/Block No.	PLAT NO. - C - 1	Name of Premises/ Building	ADECO ENERGY INDIA PVT. LD.
Village/Town	UDYOG VIHAR	Block	Phase 5
Road/Street/Lane	Trikona Park	City	Gurgaon
State	HARYANA	District	GURUGRAM, Pin 122016
Mobile	9310141490	Email:	adecoenery@gmail.com

DATE OF INCORPORATION /  
REGISTRATION OF ENTERPRISE

19/09/2007

DATE OF COMMENCEMENT OF  
PRODUCTION/BUSINESS

19/09/2007

NATIONAL INDUSTRY  
CLASSIFICATION CODE(S)

SNo.	NIC 2 Digit	NIC 4 Digit	NIC 5 Digit	Activity
1	42 - Civil Engineering	4220 - Construction of utility projects	42209 - Construction of utility projects n.e.e.	Manufacturing
2	42 - Civil Engineering	4290 - Construction of other civil engineering projects	42909 - Other civil engineering projects n.e.e.	Manufacturing
3	70 - Activities of head offices, management consultancy activities	7010 - Activities of head offices	70100 - Activities of head offices	Services
4	71 - Architecture and engineering activities, technical testing and analysis	7110 - Architectural and engineering activities and related technical consultancy	71100 - Architectural and engineering activities and related technical consultancy	Services
5	71 - Architecture and engineering activities, technical testing and analysis	7120 - Technical testing and analysis	71200 - Technical testing and analysis	Services
6	78 - Employment activities	7810 - Activities of employment placement agencies	78100 - Activities of employment placement agencies	Services
7	81 - Services to buildings and landscape activities	8110 - Combined facilities support activities	81100 - Combined facilities support activities	Services
8	81 - Services to buildings and landscape activities	8130 - Landscape care and maintenance services activities	81300 - Landscape care and maintenance services activities	Services
9	87 - Residential care activities	8790 - Other residential care activities n.e.e.	87900 - Other residential care activities n.e.e.	Services
10	96 - Other personal service activities	9609 - Other personal service activities n.e.e.	96090 - General household maintenance activities like proofing of the floor, dusting, cleaning of utensils etc.	Services

DATE OF UDYAM REGISTRATION

21/08/2020

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